

## Equality Impact Assessment (4)

### Section 1: About the proposal

<b>Title of Proposal</b>
Learning Disability Development at Dunbeg

<b>Intended outcome of proposal</b>
<ul style="list-style-type: none"> <li>- Future proofing available resources within the locality, in order to minimise the requirement for service users to be placed out with the area.</li> <li>- Transition of service user from a more institutional setting back to independent living in the community</li> <li>- Repatriation of service user back to their own locality</li> <li>- Financial savings of approx. £31k</li> <li>- Maximise independence of service users and support them to live fulfilling lives in their own homes, for as long as possible</li> <li>- Opportunities for future shared support, resulting in an increase to the available care at home capacity within the locality</li> </ul>

<b>Description of proposal</b>
<p>Argyll and Bute HSCP have secured 6 properties in close proximity within the new Dunbeg Development (4 x 1 bed and 2 x 2 bed). Following ongoing discussion with A&amp;B Council Housing colleagues and Housing Association, these 6 properties have been allocated to a number of service users with a learning disability and/or autism who are currently on the housing list.</p> <p>5 potential tenants have been identified following engagement with individuals and/or their guardians, with ongoing discussions in regards to the 6<sup>th</sup> tenant. Anticipated completion date of properties is approx. Summer 2022.</p> <p>Proposal will not require additional staffing capacity, as the assessed need of service users identified can be delivered within the existing combined hours.</p> <p>Due to the properties being allocated consisting of 2 x 2 bed, there is future scope within the development to include overnight support should this be assessed as required and there is a change in care needs.</p>

<b>HSCP Strategic Priorities to which the proposal contributes</b>
<p>Efficiently and effectively manage all resources to deliver best value</p> <p>Maximise independence of service users and support them to live fulfilling lives in their own homes, for as long as possible</p>

People in Argyll and Bute will live longer, healthier, independent lives

A&B HSCP Transformation Plan – Development of Core & Cluster Models

Proposal is consistent with current financial and quality plans

<b>Lead officer details</b>	
Name of lead officer	<b>James Littlejohn</b>
Job title	<b>Service Manger</b>
Department	<b>Learning Disability, Autism &amp; Transitions</b>
<b>Appropriate officer details</b>	
Name of appropriate officer	<b>Gillian Maidment</b>
Job title	<b>Service Improvement Officer</b>
Department	<b>HSCP</b>

Sign-off of EIA	
Date of sign-off	

<b>Who will deliver the proposal?</b>
Learning Disability Operations Team, in partnership with Care Provider and West Highland Housing Association

## Section 2: Evidence used in the course of carrying out EIA

<b>Consultation / engagement</b>
Monthly meetings with Housing Association and Care Provider
Service User/Guardian consultation/engagement has taken place as part of the assessment and care management process.

<b>Data</b>
Financial Data– Carefirst/Social Work Finance Team
Service User/Guardian Feedback – SW Assessment & Care Management Teams
Adaptation Requirements – O/T, Housing Association and SW Assessment & Care Management Teams
Staffing Requirements – Care Provider, UAA's

<b>Other information</b>
N/A

<b>Gaps in evidence</b>
N/A

## Section 3: Impact of proposal

### Impact on service users:

	<b>Negative</b>	<b>No impact</b>	<b>Positive</b>	<b>Don't know</b>
<b>Protected characteristics:</b>				
Age		X		
Disability			X	
Ethnicity		X		
Sex		X		
Gender reassignment		X		

	Negative	No impact	Positive	Don't know
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		x		
<b>Fairer Scotland Duty:</b>				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		x		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		x		

**If you have identified any negative impacts on service users, give more detail here:**

N/A

**If any 'don't knows' have been identified, when will impacts on these groups be clear?**

N/A

**How has 'due regard' been given to any negative impacts that have been identified?**

N/A

**Impact on service deliverers (including employees, volunteers etc.):**

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age		X		
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
<b>Fairer Scotland Duty:</b>				
Mainland rural population			X	
Island populations		X		
Low income			X	
Low wealth			X	
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		X		

**If you have identified any negative impacts on service deliverers, give more detail here:**

N/A

**If any 'don't knows' have been identified, when will impacts on these groups be clear?**

N/A
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<b>How has 'due regard' been given to any negative impacts that have been identified?</b>
N/A

#### Section 4: Interdependencies

<b>Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP?</b>	No
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<b>Details of knock-on effects identified</b>

#### Section 5: Monitoring and review

<b>Monitoring and review</b>
6 monthly Care Reviews for all service users involved as part of assessment and care management process. Project will be monitored through the LD Steering Group, with a direct report to the Learning Disability & Mental Health Programme Board